

LANCASTER COUNTY BENEFIT PACKAGE!

* RETIREMENT PLAN:

Employee contributes 5.2% of annual salary and the County contributes \$1.50 for each \$1.00 of employee contribution.

* HEALTH INSURANCE:

The County maintains a group health policy with the following contributions.

	AFSCME	LCDSA	FOP	MSS
Single	100%	95%	100%	100%
2/4	85%	85%	85%	85%
Family	85%	85%	85%	85%

* DENTAL INSURANCE:

	AFSCME	LCDSA	FOP	MSS
Single	75%	100%	100%	75%
2/4	75%	80%	85%	75%
Family	75%	80%	85%	75%

* LIFE INSURANCE:

	AFSCME	LCDSA	FOP	MSS
Basic Life	\$30,000	\$30,000	\$30,000	\$50,000

Basic Term Life paid by County with option to buy \$100,000 voluntary employee coverage and dependent coverage available at employee cost.

* DEFERRED COMPENSATION

Tax sheltered savings for retirement. \$15,000 maximum contribution for 2006 tax year.

* FLEXIBLE EMPLOYEE BENEFIT ACCOUNT

Income Tax Savings. Three accounts available - premium account, dependent care and miscellaneous medical.

* POST EMPLOYMENT HEALTH PLAN (PEHP)

Available for some County positions.

* LONG TERM DISABILITY

* COLLEGE SAVINGS PLAN

* DIRECT DEPOSIT

* LONG TERM CARE INSURANCE

* BUS PASSPORTS
1/2 PRICE

* VACATION
Hours vary based upon length of service.

* SICK LEAVE
Earn 13 days per year.

* HOLIDAYS
10 regular & 3 noncumulative personal holidays per year.

Correctional Officers: 5 days and 60 holiday bank hours.

Deputy Sheriffs: 9 days and either 32 or 14 hours personal holiday, depending on shift.

NOTE: Vacation, sick leave and holiday for part-time employees are prorated based on hours worked.

Must be regularly scheduled to work 20 hrs. or more per week to be eligible for health, dental and life insurance, and for retirement plan.

Eligible employees may elect health and dental coverage to begin first of the month following 90 days of employment. The employer contribution will begin at this point. If coverage elected earlier, employee pays 100% of the premium.